



**JUSTIN, INC will remain open during the  
CA “Stay Home” Executive Order N-33-20**

Dated: March 20, 2020

To our Valued Customers and Partners:

In light of the recent concerns surrounding the COVID-19 virus, we would like to inform you that our manufacturing facility is currently operating under regular business hours and meeting all production commitments. We understand the importance of supply continuity and are doing everything in our power to continue to operate safely. Even in these unsettling and ever-changing conditions, Justin Inc is fully committed to supporting our business relationships in every way we are able.

The recent steps being taken by federal, state and local authorities are designed to limit the exponential spread of this virus, to not overwhelm the health care system, and to save lives. Justin Inc will continue to monitor these mandates diligently and will do everything it can to comply with these requests with a focus on the health and safety of our employees, our customers, our business partners and fellow citizens in the community. While our number one priority is the well-being of our employees and their families, their job security, and time needed for family emergencies, we also know the importance of protecting our company and the jobs and incomes of our customers, suppliers, and reps who in turn provide countless jobs around the world.

With this in mind, essential front office, production and warehouse operations will continue to report to their locations. CDC standards have been normalized including enhanced companywide procedures for cleanliness and social spacing.

Until this threat to our collective health subsides, Justin Inc is not accepting outside visitors, but will continue to process and ship all orders through established freight lines as conditions allow.

Your safety and well being is our primary concern. Remain calm and take care.

Sincerely,

Jeffrey Justin  
President and CEO

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